



# Specific Guidelines for *dawson kids* Investors

2015-2016

**Read and abide by both the *dawson kids* Investor Manual and Dawson' Emergency Procedures.**

- ✿ Be a growing Christian with a strong commitment to personal holiness and a regular time of prayer and Bible study.
- ✿ Children's leaders must have attended Dawson for at least 6 months and exhibit a commitment to our church in the following ways:
  - attending worship service
  - tithing
  - getting involved with, and attending church activities with people in your own age group.
- ✿ Each investor must have completed the **Child Protection First** application and background check process.
- ✿ Feel a calling to work with children and have a positive attitude towards children.
- ✿ Respect the diversity and gifts of the other children's volunteers.
- ✿ Be ABOVE reproach in your interaction with children and children's volunteers.
  - avoid riding alone in the car with a child
  - avoid any physical contact with a child that could be misinterpreted or raise suspicions
  - do not meet one-on-one with children (do not go alone with them in the bathroom or any other area)
  - make sure two teachers are always in the room
- ✿ Follow the guidelines for discipline detailed in the Investor Manual.
- ✿ Inform the Minister of Children of any suspicions of child sexual or physical abuse. If a child confides in you – you are responsible by law to report it.
- ✿ Inform the Minister of Children immediately of an incidents or injuries that occur in the classroom or during a church sponsored event. An incident report form will need to be filled out.
- ✿ Support and show respect to the children and their parents and pursue good relationships with them.
- ✿ Respect and support the church staff and leadership.

❖ Promote unity and respect in the Children's Ministry and church.

- avoid negative talk (gossip, slander, repeated criticism) toward children, parents of children, or other children's ministry volunteers.
- support children's ministry activities

❖ Have a positive witness in your personal life, activities, and relationships (treatment of spouse and children, alcohol consumption, activities outside the church.)

❖ Make sure all 1st-4th Graders are picked up at their room by their parents using the kiosk security tag system.

❖ Read and follow the safety and security procedures set by the church.

❖ Pursue excellence in ministry responsibilities:

- pray
- BE PREPARED
- remember the children's names
- be at least 15 minutes early to class
- attend leadership meetings

❖ Affirm children outside of church

- birthday cards
- ball games
- telephone calls
- special activities
- children's ministry activities

**I prayerfully commit myself to these expectations as I accept the position of**

**\_\_\_\_\_ for the upcoming year. Through my personal relationship with  
Jesus, I will seek to be found faithful as a *dawson kids* Investor.**

Print Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Volunteer Position \_\_\_\_\_ Time \_\_\_\_\_

***to God be all the Glory!***